

Federal Occupational Health

Psychological Testing and Evaluation Program

HIGH QUALITY EVALUATION AND CONSULTATION SERVICES

The federal government has an obligation to hire and employ persons who are psychologically qualified, meet national security and job requirements, and do not pose a threat to themselves or others, while providing reasonable accommodation to employees with disabilities.

Federal Occupational Health (FOH), a component of Program Support Center (PSC), offers psychological evaluation and consultation services guided by nationally recognized experts who can help your agency navigate complex psychological and legal matters. FOH works in partnership with federal organizations nationally — and internationally — to design and deliver comprehensive occupational health and safety solutions exclusively to federal employees.

Authoritative Pre-Screening Hiring Approach

FOH can assist your agency in increasing the likelihood of hiring high-quality candidates by utilizing pre-employment screening services. FOH uses a variety of assessment tools to screen for an applicant's cognitive abilities, job-specific skill sets, physical and motor abilities, emotional intelligence, adjustment disorders, traumatic brain injury, and symptoms of post-traumatic stress.

FOH relies on state-of-the-art, evidence-based methods and procedures to assess the psychological suitability of candidates for high-risk positions — including law enforcement. Validated psychological evaluations provide defensible determinations of whether or not candidates have the traits and characteristics required for safe, reliable, and effective performance. The PSC employability experts can help identify those candidates who meet any given medical and security requirements.

Assessment Experts

FOH's psychological testing and evaluation team includes licensed and highly-trained specialists — physicians, psychologists, and other mental health professionals — who are available to provide comprehensive assessments and expert recommendations about an individual's suitability for a job — or to offer remediation strategies and workplace modifications, as appropriate.

BENEFITS

- ▶ Simple and flexible service delivery method using the Interagency Agreement (IAA)
- ▶ Individualized approach to every case
- ▶ Expert and experienced psychological team of providers to assess employment suitability
- ▶ Defense against accusations of negligent hiring and retention

Guided by nationally recognized experts — physicians, psychologists, and more

FAST FACTS

- ▶ **Certified Staff** - FOH's fully certified staff consists of highly qualified professionals.
- ▶ **Experience** - Created in 1946, FOH is the largest, most experienced provider of occupational health and wellness services to the Federal government.
- ▶ **Support** available 24 hours a day, 7 days a week, 365 days a year.
- ▶ **Serving** more than 360 federal agencies and reaching 1.8 million federal employees.

1-866-4FOH-HLP FOH.PSC.GOV



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