

# Michelle Smith-Jefferies, MD, MPH

Dr. Michelle Smith-Jefferies is Acting Director of Federal Occupational Health (FOH). Prior to this, she served as the FOH Medical Director and has over 25 years of extensive internal and occupational medical experience. She has a proven record in establishing comprehensive safety and health programs.



For approximately 13 years, Dr. Smith-Jefferies served as the Medical Director at the Police and Fire Clinic (PFC), an occupational medical clinic in Washington, D.C., providing comprehensive occupational medicine services to the Metropolitan Police Department, D.C. Fire and Emergency Medical Services, United States Park Police, and the uniformed division of the United States Secret Service.

In addition to treating patients during her tenure at PFC, Dr. Smith-Jefferies developed and directed a comprehensive occupational medicine program for public safety members; implemented a wellness program; managed medical staff providing urgent and primary care for work-related illnesses and injuries; made duty status determinations for non-work related illness and injuries; performed pre-employment and medical surveillance evaluations; and managed behavioral health, laboratory, and radiology services.

Prior to that, Dr. Smith-Jefferies served as the Medical Director for the District of Columbia Water and Sewer Authority where she was responsible for the occupational medicine needs of the workers who process the District's water and sewage. She established pre-employment and Occupational Safety and Health Administration (OSHA) mandated surveillance examinations, including post-asbestos exposure, hearing conservation, respirator use, and hazardous material exposure surveillance exams.

She has worked closely with human resource departments, employer legal counsels, and medical specialists. She has also instructed, managed, and trained medical and non-medical personnel about workplace risk assessment, policy development, and the existence of required federal standards.

In recent years, Dr. Smith-Jefferies has been providing consultation services, assisting federal agencies in developing medical requirements for various federal positions and rendering expert opinions in a variety of cases, including the Family and Medical Leave Act, reasonable accommodation, fitness for duty, and disability retirement cases.

Dr. Smith-Jefferies earned her bachelor's degree in biochemistry from Harvard University, a doctorate in medicine from Yale and a master's degree in public health from Johns Hopkins University. She performed her internship in internal medicine at the Medical College of Virginia, received her residency training at Tufts University, and completed a fellowship in occupational medicine at Johns Hopkins University.

She is licensed to practice medicine in the District of Columbia, Maryland, and Virginia and is board certified in internal medicine and occupational medicine. She has been a certified medical review officer since 1995 and is a fellow of the American College of Occupational and Environmental Medicine.